

# Baptist Occupational Health, Inc.

## Professional Services Agreement

COMPANY PROFILE			
Company Name	Nassau Co. Dept. of Emergency Services	Telephone	(904) 491-7525
Billing Address	220 Nassau Place	FAX	(904) 321-5748
City, State, Zip	Julee, FL 32097	Contact Person	Sam Young Sherry Wright
WORKERS' COMPENSATION / MANAGED CARE			
Company Name		Telephone	( )
Billing Address		FAX	( )
City, State, Zip		Contact Person	
DRUG SCREEN DATA - COLLECTION ONLY			
Lab Name		Telephone	
Address		Contact Person	

Special Instructions: \_\_\_\_\_

**Our Company Would Like to Schedule the Following Clinical Services:**

### Examinations 150.00

- 9395 ☒ Complete History & Physical Examination
- 12551 ☒ Audiogram - 39.00
- 11010 ☒ Chest X-Ray (PA & Lateral)
- 3000 ☒ Chest X-Ray (PA Only) 56.00
- ☒ EKG 66.00
- ☐ Hepatitis Vaccine
- ☐ Lab Package
- ☐ Lead & ZPP
- ☐ PPD
- A010 ☒ Spirometry 83.00
- ☐ Pulmonary Function Test
- ☐ Thyroid Profile
- ☐ Titmus
- 1002 ☒ Urinalysis 13.00
- ☐ Chemistry Profile
- 2580 ☒ TB Skin Test 22.00

### Drug Screening

- ☐ Urine Drug Screen Collection *Only*
- ☐ HRS 5 Panel  
(Opiates, Amphetamines, Marihuana, Cocaine, Phencyclidines)
- ☐ HRS 8 Panel  
(Includes HRS 5 Panel plus Barbiturates, Benzodiazepines, Methodone)
- ☐ HRS 10 Panel  
(Includes HRS 8 Panel plus Propoxyphene, Cannabinoids)
- ☐ NIDA / DOT 5 Panel

### Other Services

- MCBC - 11.00 CMP - 15.00
- Lipid - 18.72
- PSA - 25.70
- HEV - 19.17
- PAP - 34.00
- x Heavy Metals - Blood - 69.00 Urine - 36.80

### Breath Alcohol Screening

- ☐ Blood Alcohol
- ☐ Breath Alcohol Screening
- ☐ Breath Alcohol Confirmation
- After Hours Breath Alcohol, Breath Alcohol Confirmation, and Drug Screen Collection Services at the following ER's:
- Baptist Medical Center
  - Baptist Medical Center - Beaches
  - Baptist Medical Center - Nassau
  - St. Vincent's Medical Center

### Workers' Compensation

- ☐ Assessment & Treatment of Injuries

☐ Yes, we are a **Drug Free Workplace**. Therefore, we want Drug Screens and/or Breath Alcohol Tests performed on every employee for Pre-employment, Post Accident, Return-to-Work. (Random and Reasonable Suspicion testing to be determined by employer)

☐ No, we are not a **Drug Free Workplace**. However, we would like Drug Screens and/or Breath Alcohol Tests performed on every employee for Pre-employment, Post Accident, Return-to-Work. (Random and Reasonable Suspicion testing to be determined by employer)

☐ No, we do not have a need for Drug Screens or Breath Alcohol Tests at this time.

### AGREEMENT

This Agreement is entered into this 23rd day of February, 2004, between **Baptist Occupational Health, Inc.** and Nassau County (company name). I agree to promote the utilization of Baptist Occupational Health services for physicals, drug screening, and Workers' Compensation injury treatment on an as-needed basis according to this Agreement.

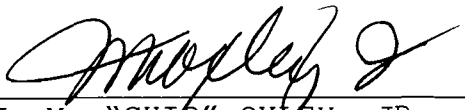
Floyd L. Vanzant  
(Signature of Authorized Representative)

Floyd L. Vanzant  
(Print Name)

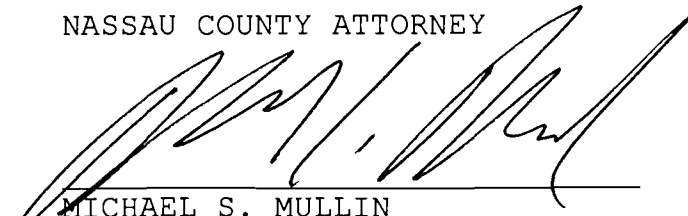
Chairman, Nassau County  
(Title) Board of County Commissioners

BAPTIST OCCUPATIONAL HEALTH, INC.  
PROFESSIONAL SERVICES AGREEMENT  
EMPLOYEE PHYSICALS

ATTEST:

  
\_\_\_\_\_  
J. M. "CHIP" OXLEY, JR.  
EX-OFFICIO CLERK

APPROVED AS TO FORM BY THE  
NASSAU COUNTY ATTORNEY

  
\_\_\_\_\_  
MICHAEL S. MULLIN

02/18/2004  
11:15:35

BOARD OF COMMISSIONERS  
YEAR-TO-DATE BUDGET REPORT

PAGE 1  
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FOR 2004 99

109	ONE CENT SMALL COUNTY SURTAX	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
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109 ONE CENT SMALL COUNTY SURTAX								
-----								
09223522 FIRE DEPT-NCBCC								
-----								
09223522	531000 PROFESSIONAL SERVICES	0	123	123	122.75	.00	.25	99.8%
09223522	531031 EMPLOYEE PHYSICALS X	9,000	-123	8,877	226.50	.00	X 8,650.50	2.6%
09223522	531035 DRUG TESTING X	1,000	0	1,000	356.00	.00	X 644.00	35.6%
TOTAL FIRE DEPT-NCBCC		10,000	0	10,000	705.25	.00	9,294.75	7.1%
TOTAL ONE CENT SMALL COUNTY SURTAX		10,000	0	10,000	705.25	.00	9,294.75	7.1%
TOTAL EXPENSES		10,000	0	10,000	705.25	.00	9,294.75	
GRAND TOTAL		10,000	0	10,000	705.25	.00	9,294.75	7.1%

02/18/2004  
11:14:15

BOARD OF COMMISSIONERS  
YEAR-TO-DATE BUDGET REPORT

PAGE 1  
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FOR 2004 99

001	GENERAL FUND	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
-----								
001 GENERAL FUND								
-----								
01261526 RESCUE								
-----								
01261526	531000 PROFESSIONAL SERVICES	0	123	123	122.75	.00	.25	99.8%
01261526	531031 EMPLOYEE PHYSICAL ✱	12,000	0	12,000	293.00	.00	✱ 11,707.00	2.4%
01261526	531034 CONTRACT SVC - PHYSICIAN	20,100	0	20,100	6,700.00	.00	13,400.00	33.3%
01261526	531035 DRUG TESTING ✱	1,500	-123	1,377	76.00	.00	✱ 1,301.00	5.5%
01261526	531201 PROF SERVICES-ATTORNEY	0	0	0	.00	.00	.00	.0%
TOTAL RESCUE		33,600	0	33,600	7,191.75	.00	26,408.25	21.4%
TOTAL GENERAL FUND		33,600	0	33,600	7,191.75	.00	26,408.25	21.4%
TOTAL EXPENSES		33,600	0	33,600	7,191.75	.00	26,408.25	
GRAND TOTAL		33,600	0	33,600	7,191.75	.00	26,408.25	21.4%

## ARTICLE 35

### SAFETY AND HEALTH

35.1 The Employer shall provide each Employee an annual physical at no cost to the Employee. Said physical shall consist of the following items:

1. Blood Tests (SMAC 24 with Lipid profile)
  - A. PSA Test for male Employees 40 years of age
2. Urinalysis (dipstick)
3. Hearing Test
4. Vision Test
5. 12 Lead EKG (resting)
  - A. If over 45 years of age, a stress test shall be performed if three (3) or more cardiovascular risk factors are present or the examining physician recommends.
6. Chest X-ray every two (2) years; unless examining physician or employee requests yearly.
7. HIV (at the request of the employee)
8. TB (PPD)
9. Spirometry (PFT if abnormal)
10. PAP Smear, for female Employees optional.

Any other test shall be at the discretion of the examining physician and within established guidelines mandated or recommended by applicable laws, standards, or regulations.

35.2 The examining physician will have the responsibility to decide if additional evaluations are necessary.

35.3 The Employer shall provide at no cost to the employee, immunization against Hepatitis B and any other immunizations that become available for the protection against other types of Hepatitis. The Employer shall also provide any other immunizations that are mandated or regulated by applicable laws, standards, or regulations.

35.4 Employees are required to engage in activity that improves their fitness level. Workout shall be for at least one (1) hour during their duty assignment.

35.5 The Employer shall provide to the Employee a one-time

hazardous material blood test for heavy metals and pseudo cholinesterase, for the purpose of having a baseline should an exposure occur. This will be accomplished in the year 2002, then removed from this contract and become part of the employee physical during the hiring process.

Agenda Request For: 02/23/2004

Department:

Background:

This is a contractual requirement.

Financial/Economic Impact to Future Years Budgeting Process or Effect on Citizens: *Annual exam required per union contract Article 35 of 67 (see attached).*

Action requested and recommendation:

Review and approval of Baptist Primary Care contract for employee physicals. *Contract with Baptist Occupational Health (Dr. White's) office. Considered sole source by Chief Cooper because all required tests can be performed at one place instead of various locations as before.*

Is this action consistent with the Nassau County Comprehensive Land Use Plan?

Funding Source:

\* 01261526-531031 Employee Physicals  
*see account numbers below*

Reviewed by: C. W. Cooper, Fire Chief

Legal

Finance

Coordinator

Rescue

\$11,707<sup>00</sup> available for employee physicals as of 2/18/04  
\$1,301 available for drug testing as of 2/18/04

S 2/18/04

Fire

\$8,650<sup>50</sup> available for physicals as of 2/18/04  
\$644<sup>00</sup> available for drug testing as of 2/18/04  
S 2/18/04

\* Employee physicals  
Rescue 01261526-531031 \$11,707 available  
Fire 09223522-531031 \$8,650<sup>50</sup>  
Drug Testing:  
Rescue 01261526-531035 \$1,301  
Fire 09223522-531035 \$644

**APPROVED**

DATE 2-23-04 *JKB*

**Agenda Request For: 02/23/2004**

**Department:**

**Background:**

**This is a contractual requirement.**

**Financial/Economic Impact to Future Years Budgeting Process or Effect on Citizens:**

**Action requested and recommendation:**

**Review and approval of Baptist Primary Care contract for employee physicals.**

**Is this action consistent with the Nassau County Comprehensive Land Use Plan?**

**Funding Source:**

**01261526-531031 Employee Physicals**

**Reviewed by: C. W. Cooper, Fire Chief** *CH*

**Legal** *[Signature]*

**Finance** *[Signature]*

**Coordinator** *[Signature]*

*Floyd L. Vanzant*

RECEIVED  
COUNTY COORDINATOR'S  
OFFICE  
04 FEB 18 AM 9:01

Agenda Request For: C. W. Cooper, Fire Chief  
Sam Young, Deputy Chief

Department: Emergency Services  
Fire Rescue

Fund: 09223522-531031  
01261526-531031 5/1/2007 - 5/31/2007

Action Requested and Recommendation: Review and sign the attached  
agreement between Baptist  
Occupational Health, Inc. and Nassau  
County Fire Rescue for the purpose of  
conducting employee physicals.

Funding Source:

Financial /Economic Impact to Future Years Budgeting Process or Effect on Citizens:

Is this action consistent with the Nassau County Comprehensive Land Use Plan?

Reviewed By:

Legal

Finance

Coordinator

• NASSAU County &  
THAN. NASSAU  
5:6N.

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COUNTY COORDINATORS  
OFFICE  
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